HAVASEA
FLOW WITH WISDOM.
LEAD WITH FIRE.

Managing Tribal Chaos

Tools to Succeed with Shifting Priorities

November 4–6, 2026

Wednesday, November 4

Understanding and Organizing the Chaos

Time	Session
9:00–9:30 a.m.	**Welcome, Introductions and Setting Expectations**
9:30–10:30 a.m.	**Module 1 Welcome to the Chaos** Understanding the realities of competing priorities in Tribal organizations
10:30–10:45 a.m.	**Break**
10:45 a.m.–12:00 p.m.	**Module 2 Everything Cannot Be a Priority** Urgent versus important, competing demands, and identifying what truly requires attention
12:00–1:00 p.m.	**Lunch**
1:00–2:15 p.m.	**Module 3 Prioritizing When Priorities Keep Changing** Practical tools for organizing workload and making decisions
2:15–2:30 p.m.	**Break**
2:30–3:45 p.m.	**Chaos Lab What Would You Do** Tribal workplace scenarios and small-group problem solving
3:45–4:00 p.m.	**Day 1 Reflection and Takeaways**

Thursday, November 5

Managing People Expectations and Interruptions

Time	Session
9:00–9:15 a.m.	**Day 1 Recap and Opening Activity**
9:15–10:30 a.m.	**Module 4 When Everyone Needs Something** Managing interruptions, requests, meetings, email, and competing stakeholders
10:30–10:45 a.m.	**Break**
10:45 a.m.–12:00 p.m.	**Module 5 Communicating Through Chaos** Clarifying expectations, negotiating priorities, and communicating capacity
12:00–1:00 p.m.	**Lunch**
1:00–2:15 p.m.	**Module 6 Boundaries Without Burning Bridges** Saying no, not now, or “what should move?” professionally
2:15–2:30 p.m.	**Break**
2:30–3:45 p.m.	**The Priority Shuffle** Interactive exercise involving changing leadership requests, deadlines, emergencies, and limited resources
3:45–4:00 p.m.	**Day 2 Reflection and Takeaways**

Friday, November 6

Leading and Succeeding Through Chaos

Time	Session
9:00–9:15 a.m.	**Day 2 Recap and Opening Activity**
9:15–10:15 a.m.	**Module 7 Staying Effective When the Plan Changes** Adaptability, resilience, and maintaining service quality
10:15–10:30 a.m.	**Break**
10:30–11:30 a.m.	**Module 8 From Reactive to Proactive** Creating systems, routines, and communication practices that reduce unnecessary chaos
11:30 a.m.–12:00 p.m.	**My Chaos Management Plan** Individual action planning
12:00–12:30 p.m.	**Commitments, Evaluation, Final Discussion and Closing**