



HAVASEA

FLOW WITH WISDOM.
LEAD WITH FIRE.

TRAINING | CONSULTING | ORGANIZATIONAL DEVELOPMENT



STATEMENT OF QUALIFICATIONS

Havasea is a Native-owned consulting and professional development firm dedicated to helping organizations strengthen leadership, improve organizational performance, and create sustainable solutions through innovative training, strategic planning, and organizational development. We partner with Tribal Nations, government agencies, educational institutions, nonprofits, and private organizations to build capacity that produces measurable results.



With a staff of over twenty professionals and subject matter experts, we can design the best, measurable training program tailored for your needs.



CORE CAPABILITIES



Organizational Development & Strategic Planning



Leadership Development & Executive Coaching



Curriculum Design & Instructional Systems



Workforce Development & Career Pathway Design



Tribal Housing Training & Technical Assistance



DACUM (Developing A Curriculum) Facilitation



Conference & Event Planning & Production



Facilitation of Strategic Retreats & Workshops



Change Management & Organizational Culture



Policy, Procedure & Operational Assessment



Grant Strategy, Program Development & Capacity Building



Public Speaking, Keynote Presentations & Conference Facilitation



Performance Management & Measurable Outcomes



BUSINESS INFORMATION

Business Name:	Havasea
Business Type:	Native-Owned Small Business (Pending Certifications)
Owner:	Jack Hedrick, M.S.
Tribal Affiliation:	Citizen, Choctaw Nation of Oklahoma
UEI:	QF93FZ6XECQ2
CAGE Code:	23HM3
SAM.gov Registration:	Active
Primary NAICS:	541611 – Administrative Management & General Management Consulting Services
Website:	www.havasea.com
Email:	jack@havasea.com
Phone:	580-745-4393
Location:	Oklahoma, USA
Service Area:	Nationwide • On-site • Virtual • Hybrid



DIFFERENTIATORS

- ✓ 25+ years of executive leadership, education, and organizational transformation experience.
- ✓ Extensive experience serving Tribal governments, higher education, nonprofits, and public agencies.
- ✓ Nationally recognized expertise in curriculum development, conference management, and adult learning.
- ✓ Practical, customized solutions—not one-size-fits-all consulting.
- ✓ Proven ability to translate complex regulations and technical subjects into engaging, actionable learning experiences.
- ✓ Flexible delivery through onsite consulting, virtual facilitation, executive coaching, and hybrid learning environments.



REPRESENTATIVE SERVICES

- Organizational Assessments
- Needs Assessments
- Leadership Academies
- Strategic Planning Facilitation
- Employee Onboarding Design
- Process Improvement
- Team Development
- Train-the-Trainer Programs
- Compliance & Governance Training
- Tribal Housing Professional Development
- Conference Design & Production
- Executive Retreat Facilitation



INDUSTRIES SERVED



NAICS CODES

541611	Administrative Management and General Management Consulting Services	611710	Educational Support Services
541612	Human Resources Consulting Services	611699	All Other Miscellaneous Schools and Instruction
541618	Other Management Consulting Services	561920	Convention and Trade Show Organizers
541690	Other Scientific and Technical Consulting Services	541820	Public Relations Agencies
611430	Professional and Management Development Training		



Let's build strong leaders and stronger organizations—together.
FLOW WITH WISDOM.
LEAD WITH FIRE.



Oklahoma, USA
580-745-4393
jack@havasea.com
www.havasea.com

Scan to learn more about Havasea. →

