



HAVASEA

FLOW WITH WISDOM.
LEAD WITH FIRE.

Havasea is a Native-owned consulting and professional development firm dedicated to helping organizations strengthen leadership, improve organizational performance, and create sustainable solutions through innovative training, strategic planning, and organizational development. We partner with Tribal Nations, government agencies, educational institutions, nonprofits, and private organizations to build capacity that produces measurable results.



With a staff of over twenty professionals and subject matter experts, we can design the best, measurable training program tailored for your needs.

BUSINESS INFORMATION

	Business Name:	Havasea
	Business Type:	Native-Owned Small Business (Pending Certifications)
	Owner:	Jack Hedrick, M.S.
	Tribal Affiliation:	Citizen, Choctaw Nation of Oklahoma
	UEI:	QF93FZ6XECQ2
	CAGE Code:	23HM3
	SAM.gov Registration:	Active
	Primary NAICS:	541611 – Administrative Management & General Management Consulting Services
	Website:	www.havasea.com
	Email:	jack@havasea.com
	Phone:	580-745-4393
	Location:	Oklahoma, USA
	Service Area:	Nationwide • On-site Virtual • Hybrid

CORE COMPETENCIES

- | | | | |
|--|---|--|--|
| | Organizational Development & Strategic Planning | | Facilitation of Strategic Retreats & Workshops |
| | Leadership Development & Executive Coaching | | Change Management & Organizational Culture |
| | Curriculum Design & Instructional Systems | | Policy, Procedure & Operational Assessment |
| | Workforce Development & Career Pathway Design | | Grant Strategy, Program Development & Capacity Building |
| | Tribal Housing Training & Technical Assistance | | Public Speaking, Keynote Presentations & Conference Facilitation |
| | DACUM (Developing A Curriculum) Facilitation | | |
| | Conference & Event Planning & Production | | |

NAICS CODES

- | | |
|--------|--|
| 541611 | Administrative Management and General Management Consulting Services |
| 541612 | Human Resources Consulting Services |
| 541618 | Other Management Consulting Services |
| 541690 | Other Scientific and Technical Consulting Services |
| 611430 | Professional and Management Development Training |
| 611710 | Educational Support Services |
| 611699 | All Other Miscellaneous Schools and Instruction |
| 561920 | Convention and Trade Show Organizers |
| 541820 | Public Relations Agencies |

DIFFERENTIATORS

- ✓ 25+ years of executive leadership, education, and organizational transformation experience.
- ✓ Extensive experience serving Tribal governments, higher education, nonprofits, and public agencies.
- ✓ Nationally recognized expertise in curriculum development, conference management, and adult learning.
- ✓ Practical, customized solutions—not one-size-fits-all consulting.
- ✓ Proven ability to translate complex regulations and technical subjects into engaging, actionable learning experiences.
- ✓ Flexible delivery through onsite consulting, virtual facilitation, executive coaching, and hybrid learning environments.

REPRESENTATIVE SERVICES

- | | |
|-----------------------------------|---|
| • Organizational Assessments | • Team Development |
| • Needs Assessments | • Train-the-Trainer Programs |
| • Leadership Academies | • Compliance & Governance Training |
| • Strategic Planning Facilitation | • Tribal Housing Professional Development |
| • Employee Onboarding Design | • Conference Design & Production |
| • Process Improvement | • Executive Retreat Facilitation |

PAST PERFORMANCE HIGHLIGHTS

Designed and delivered leadership and workforce development programs serving thousands of professionals nationwide.

Directed large-scale conferences and educational events across the United States.

Developed innovative curricula and certification programs for higher education, government, and Tribal organizations.

Supported organizations in improving operational effectiveness, employee engagement, and leadership capacity.

Helped businesses and organizations identify growth opportunities through strategic planning and organizational analysis.

INDUSTRIES SERVED

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Let's build strong leaders and stronger organizations—together.
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